

WiseTech Global Limited Notice of 2025 Annual General Meeting

10:00am (Sydney time) on Friday, 21 November 2025



Notice of Annual General Meeting of shareholders of WiseTech Global Limited (WiseTech or Company)

ABN 41 065 894 724

WiseTech's 2025 Annual General Meeting (AGM or Meeting) will be held on **Friday, 21 November 2025, commencing at 10:00am (Sydney time)**. WiseTech is pleased to be holding a hybrid AGM this year and shareholders (or their proxies, corporate representatives and attorneys) are invited to participate in the AGM in person or online.

Further details about attending the AGM in person or online are set out in the 'How to watch and participate' section of the Explanatory Notes.

Shareholders should monitor the Company's website and ASX announcements where updates will be provided if it becomes necessary or appropriate to make alternative arrangements for the holding or conduct of the Meeting.

Items of Business

- 1. Financial Statements and Reports**
To receive and consider the Financial Report, the Directors' Report and Independent Auditor's Report for the Company for the financial year ended 30 June 2025.

Shareholders will be asked to consider and, if thought fit, to pass the Items of Business below as separate ordinary resolutions.
- 2. Adoption of Remuneration Report**
To adopt the Remuneration Report for the financial year ended 30 June 2025.
- 3. Election of Director – Roberto Castaneda**
To elect Roberto Castaneda as a Director, who, having been appointed to the Board

on 1 July 2025, in accordance with the Company's Constitution, retires, and being eligible, offers himself for election.

- 4. Election of Director – Christopher Charlton**
To elect Christopher Charlton as a Director, who, having been appointed to the Board on 31 March 2025, in accordance with the Company's Constitution, retires, and being eligible, offers himself for election.
- 5. Election of Director – Andrew Harrison**
To elect Andrew Harrison as a Director, who, having been appointed to the Board on 31 March 2025, in accordance with the Company's Constitution, retires, and being eligible, offers himself for election.
- 6. Election of Director – Sandra Hook**
To elect Sandra Hook as a Director, who, having been appointed to the Board on 1 July 2025, in accordance with the Company's Constitution, retires, and being eligible, offers herself for election.
- 7. Re-election of Director – Maree Isaacs**
To re-elect Maree Isaacs as a Director who, in accordance with the Company's Constitution, retires, and being eligible offers herself for re-election.
- 8. Grant of share rights to Executive Director Maree Isaacs under the Equity Incentives Plan**
To approve for the purposes of ASX Listing Rule 10.14, and for all other purposes, the grant of 1,726 share rights to Executive Director Maree Isaacs under the Equity Incentives Plan on the terms described in the Explanatory Notes.
- 9. Grant of share rights to Non-Executive Directors under the Non-Executive Director Fee Sacrifice Share Acquisition Plan**
To approve for the purposes of ASX Listing Rule 10.14, and for all other purposes, the grants of share rights to Non-Executive Directors and their associates under the Non-Executive Director Fee Sacrifice Share Acquisition Plan on the terms described in the Explanatory Notes.

Items 2 to 9 are ordinary resolutions, and each will be passed if more than 50% of the votes cast at the AGM by members entitled to vote are in favor of the resolution.

The proposed Items of Business should be read in conjunction with the Explanatory Notes for Items of Business which form part of this Notice.

By order of the Board
Katrina Johnson
**Group Company Secretary &
Head of Regulatory Affairs**
8 October 2025

Explanatory Notes for Items of Business

Item 1 – Financial Statements and Reports

The Directors' Report, Financial Statements and Independent Auditor's Report for the financial year ended 30 June 2025 are set out in WiseTech's 2025 Annual Report, available at:

www.wisetechglobal.com/investors/shareholder-services/#annual-reports

Shareholders as a whole will be provided with a reasonable opportunity to ask questions and comment on these reports and the business operations and management of WiseTech generally.

Shareholders as a whole will also have the opportunity to ask the Company's Auditor questions during the AGM about the preparation and content of the Auditor's Report, the conduct of the audit, the accounting policies adopted by the Company in relation to the preparation of the financial statements, and the independence of the Auditor in relation to the conduct of the audit.

Note: there is no requirement for shareholders to approve these reports so there will be no formal resolution for this item.

Item 2 – Adoption of Remuneration Report

The Board presents the Remuneration Report to shareholders for consideration and adoption.

The Remuneration Report contains information about WiseTech's remuneration policy and practices, including arrangements for our Executive Chair and Chief Innovation Officer, CEO, Directors and other Key Management Personnel (**KMP**).

Remuneration for WiseTech's executive team is delivered through a cash element of fixed remuneration, a deferred equity element of fixed remuneration and performance equity incentives. Our executive team's performance incentive framework includes performance incentives to reward execution of, and accountability for, actions, direct outcomes and lead measures aligned to long-term strategy and annual priorities. To ensure alignment with shareholders' interests, we aim for 100% of performance incentives to be paid in

deferred equity, with 25% vesting immediately and 75% deferred over three years, and when combined with fixed remuneration equity vesting over four years, act as WiseTech's long term incentive plan which we believe is highly effective.

The remuneration framework for our people is explained in the Remuneration Report contained in our 2025 Annual Report available at

www.wisetechglobal.com/investors/shareholder-services/#annual-reports

During this item, shareholders will be given a reasonable opportunity to ask questions about, and make comments on, the Remuneration Report.

The vote on this Item of Business is advisory only and will not bind the Directors or WiseTech. Nonetheless, the Board will take the outcome of the vote and any discussion into consideration when reviewing the remuneration policy for Directors and senior executives.

A voting exclusion as set out in the 'Voting exclusions' section on page 9 applies to this Item of Business.

Directors' recommendation:

The Board recommends shareholders vote in favor of adopting the Remuneration Report.

Item 3 – Election of Director

In accordance with Article 44 of WiseTech's Constitution, **Roberto (Rob) Castaneda**, having been appointed to the Board from 1 July 2025, retires and offers himself for election.

Rob brings deep technology experience to the Board, with particular expertise in the areas of digital transformation, innovation and the future of AI and automation. Based in Silicon Valley, he is the Founder and CEO of ServiceRocket, a global leader in tech-enabled services headquartered in Palo Alto, California. Since founding the company in Sydney in 2001, Rob has led its expansion across Southeast Asia, the UK, the United States and Latin America, delivering consistent year-on-year growth.

Rob holds a degree in Computer Science with Honors from the University of Technology Sydney (UTS), and in 2017 received the UTS Chancellor's Award for Excellence. In 2014, he

was named one of Silicon Valley's best and brightest by the Silicon Valley Business Journal, and was personally recognized by President Barack Obama for his leadership in a global entrepreneurship initiative. He currently serves on the UTS North American Advisory Board and is a former President of the Entrepreneurs' Organization San Francisco chapter.

The Board considers Rob to be an independent director.

Directors' recommendation:

The Board considers that Rob's deep technology experience, particularly in the US context, is a valuable addition to WiseTech. The Board (with Rob Castaneda abstaining) recommends that shareholders vote in favor of his election.

Item 4 – Election of Director

In accordance with Article 44 of WiseTech's Constitution, **Christopher (Chris) Charlton**, having been appointed to the Board from 31 March 2025, retires and offers himself for election to the Board.

Chris brings over 35 years' global logistics expertise across customs and international trade, with the last 26 years at United Parcel Service (UPS), where he held various senior management positions.

Chris's tenure at UPS culminated in his appointment as Vice President – Asia Pacific Customs Brokerage, a role he held from January 2019 until his retirement in April 2024. In this role, Chris led the customs brokerage and compliance functions across UPS' Asia Pacific region, contributing significantly to its operational excellence and regulatory adherence.

Prior to joining UPS, Chris held customs-related roles at Mayne Nickless Logistics and Michael Bowen & Associates.

Chris is a licensed Australian Customs Broker and has held many positions on logistics and trade industry organizations including the World Custom Organization (APAC Regional Private Sector Group), Australian Border Force (National Consultative Committee, New South Wales & Victoria Trade Forum Councils), Singapore Customs (Advisory Board), and the

Conference of Asia Pacific Express Carriers (Executive Committee and Secretariat).

Chris holds an Australian Customs License and has an MBA from the Australian Institute of Business.

The Board considers Chris to be an independent director.

Directors' recommendation:

The Board considers that Chris' over 35 years' global logistics expertise is a valuable addition to WiseTech. The Board (with Chris Charlton abstaining) recommends that shareholders vote in favor of his election.

Item 5 – Election of Director

In accordance with Article 44 of WiseTech's Constitution, **Andrew Harrison**, having been appointed to the Board as Lead Independent Director from 31 March 2025, retires and offers himself for election to the Board.

Andrew joined the WiseTech Board after previously having served as a Director of the Company from July 2015 and as Chair from September 2018 to 31 March 2024.

Andrew is an experienced company director and corporate adviser who has held executive roles and non-executive directorships with both public and private companies. He was the chief financial officer of Seven Group Holdings and group finance director of Landis+Gyr, and has been a director of ASX-listed companies Estia Health Limited (November 2014 to October 2018), IVE Group Limited (November 2015 to November 2018), Xenith IP Limited (October 2015 to September 2018) and Bapcor Limited (March 2014 to February 2021), as well as of Alesco Limited, Moorebank Intermodal Company Limited and Vend Limited.

Andrew holds a Bachelor of Economics from The University of Sydney and a Master of Business Administration from the Wharton School at the University of Pennsylvania. He is a Chartered Accountant.

The Board considers Andrew to be an independent director.

Directors' recommendation:

The Board considers that Andrew's significant experience as both an executive and director, in particular in finance and corporate governance, is a valuable addition to WiseTech. The Board (with Andrew Harrison abstaining) recommends that shareholders vote in favor of his election.

Item 6 – Election of Director

In accordance with Article 44 of WiseTech's Constitution, **Sandra Hook**, having been appointed to the Board from 1 July 2025, retires and offers herself for election to the Board.

Sandra is an experienced Chair and Non-Executive Director with deep expertise in governance, transformation, and growth. She brings over 30 years of executive and board leadership across media, technology, communications and services. Her executive roles have included CEO, COO, GM and Marketing Director for divisions of leading media organizations such as News Limited, Foxtel and Fairfax, where she steered businesses through digital disruption, M&A, and structural change. Since 2012, Sandra has served on listed, private and government boards across sectors including SaaS, tech services, medtech, education, marketing, R&D and internet governance.

Sandra is currently Chair of NextED Group (ASX: NXD) (since September 2021) and a Non-Executive Director at IVE Group Ltd (ASX: IGL) (since May 2016), auDA, and End Food Waste CRC. Sandra's previous directorships include MedAdvisor Ltd (ASX: MDR) (January 2016 to November 2024).

The Board considers Sandra to be an independent director.

Directors' recommendation:

The Board considers that Sandra's deep expertise in governance, transformation and growth is a valuable addition to WiseTech. The Board (with Sandra Hook abstaining) recommends that shareholders vote in favor of her election.

Item 7 – Re-election of Director

In accordance with Article 44 of WiseTech's

Constitution, **Maree Isaacs**, having last been re-elected by shareholders at the 2022 AGM, retires and offers herself for re-election to the Board.

Maree co-founded WiseTech Global with Richard White in 1994 and has been an Executive Director since 1996.

As one of Australia's most successful female tech founders, Maree has more than 30 years of senior executive experience across the logistics, supply chain and technology industries. Her extensive knowledge across business and administrative operations, account management, customer service and quality assurance has been instrumental in WiseTech's rapid growth and in driving a productivity-first approach.

Maree is Head of License Management and is also a Company Secretary at WiseTech Global. Prior to co-founding WiseTech Global, Maree worked at Real Tech Systems Integration and Clear Group.

Directors' recommendation:

The Board considers that Maree's decades of technology and logistics industry expertise and deep knowledge of WiseTech as a Co-Founder are invaluable to WiseTech. The Board (with Maree Isaacs abstaining) recommends that shareholders vote in favor of her re-election.

Item 8 – Grant of share rights to Executive Director Maree Isaacs under the Equity Incentives Plan

Item 8 deals with approval for a grant of 1,726 share rights (**Share Rights**) to Executive Director Maree Isaacs under the Equity Incentives Plan (**EIP**).

Overview of the EIP

The Board has adopted the EIP under which employees may be granted equity awards in the form of Share Rights or Options from time to time.

The purpose of the EIP is to:

- attract, retain and motivate talent with the skills and experience to drive the Company's growth and returns for shareholders; and
- align the interests of eligible participants

with the interests of other shareholders, drive an 'ownership' mindset amongst eligible participants and encourage a focus on long-term sustainable decision-making, by providing an opportunity for eligible participants to receive an equity interest in the Company and to share in the future performance of the Company.

Why is shareholder approval being sought?

Under ASX Listing Rule 10.14, shareholder approval is required for a Director to acquire securities, which includes Share Rights granted under an employee incentive scheme.

However, under ASX Listing Rule 10.16, shareholder approval is not required where the shares to be allocated on vesting and exercise of the share rights are purchased on-market and the terms of the scheme permit such purchases.

The EIP provides that shares to be delivered upon vesting and exercise of Share Rights may be satisfied by the issue of new shares or the acquisition of shares (whether on-market or off-market). Therefore, shareholder approval is being sought in the interests of transparency and good governance and to preserve the flexibility to issue shares on vesting and exercise of Share Rights granted to Maree Isaacs under the EIP.

If shareholder approval is not obtained, the Board will consider alternative arrangements to appropriately remunerate and incentivize Maree Isaacs.

Key terms of the grant of Share Rights to Maree Isaacs under the EIP

The key terms of the grant of Share Rights to Maree Isaacs pursuant to the EIP are set out in Annexure 1 to this Notice of Annual General Meeting.

A voting exclusion as set out in the 'Voting exclusions' section on page 9 applies to this Item of Business.

Directors' recommendation:

The Board (with Maree Isaacs abstaining) recommends that shareholders vote in favor of the resolution.

Item 9 – Grant of share rights to Non-Executive Directors under the Non-Executive Director Fee Sacrifice Share Acquisition Plan

Item 9 deals with approval for grants of share rights (Rights) to Non-Executive Directors (NEDs) under the Non-Executive Director Fee Sacrifice Share Acquisition Plan (NED Plan).

Grants of Rights under the NED Plan to Directors named in the 2024 Notice of Annual General Meeting were approved by shareholders in November 2024. Shareholder approval is being sought under this resolution as new NEDs, not named in the 2024 Notice of Annual General Meeting, have joined the Board.

Overview of the NED Plan

The NED Plan provides a mechanism for the Directors to invest and build their equity holding in the Company using their pre-tax Director fees. Under the NED Plan, NEDs can elect to voluntarily sacrifice a portion of their pre-tax Director fees (including any Committee fees) over the relevant financial year to receive a grant of Rights. Each Right is a conditional entitlement to acquire one fully paid ordinary share in the Company (**Share**) at no cost. The period over which NEDs sacrifice their fees (**Participation Period**) will generally be the relevant financial year in which the NED Plan operates.

Why is shareholder approval being sought?

Under ASX Listing Rule 10.14, shareholder approval is required for a Director to acquire securities, which includes Rights granted under an employee incentive scheme.

However, under ASX Listing Rule 10.16, shareholder approval is not required where the securities that are allocated under the employee incentive scheme are purchased on-market and the terms of the scheme permit such purchases.

The NED Plan provides that Shares to be delivered upon conversion of Rights may be satisfied by the issue of new Shares or the acquisition of Shares (whether on-market or

off-market). Therefore, shareholder approval is being sought in the interests of transparency and good governance and to preserve the flexibility to issue shares on vesting and exercise of Rights granted to NEDs (or their associates) under the NED Plan.

If shareholder approval is not obtained for the grant of Rights, the Company intends to satisfy the exercise of Rights with the acquisition of Shares on-market.

Key terms of the grant of Rights to NEDs under the NED Plan

The key terms of the grant of Rights to NEDs pursuant to the NED Plan are set out in Annexure 2 to this Notice of Annual General Meeting.

A voting exclusion as set out in the 'Voting exclusions' section on page 9 applies to this Item of Business.

Directors' recommendation:

The Board, with the Non-Executive Directors abstaining, recommends shareholders vote in favor of the resolution.

How to vote – instructions

Only shareholders, proxyholders, body corporate representatives or attorneys can vote. You will be able to vote in real-time during the AGM when invited by the Chair of the Meeting.

In person at the meeting

When registering at the AGM in person, you will be given a voting card and instructions on how to complete it.

Online during the meeting

Once you have registered via the AGM online platform, the resolutions and voting choices will appear once the Chair of the Meeting declares the polls open.

Registration for both in person and online attendance will open approximately 30 minutes before the AGM commences.

Who may vote

The Board has determined that you will be entitled to attend and vote at the AGM if you are a registered holder of ordinary shares in the Company as at 7:00pm (Sydney time) on Wednesday, 19 November 2025.

Voting on all Items of Business at the AGM will be conducted by poll. Shareholders have one vote for each fully paid ordinary share held.

Direct voting before the AGM

A direct vote will enable shareholders to vote on resolutions considered at the Meeting by lodging their votes with the Company prior to the AGM. Direct voting using a voting form enables shareholders to exercise their voting rights without needing to attend the Meeting in person or online, or appoint a proxy.

Please note that a shareholder who has cast a direct vote may attend the Meeting, but their attendance will cancel the direct vote unless they indicate otherwise at the Meeting.

Appointment of proxy

A shareholder who is entitled to vote at the AGM may appoint a proxy to attend and vote at the AGM on their behalf. A proxy does not need to be a WiseTech shareholder. If a shareholder is entitled to cast two or more votes at the AGM, the shareholder may appoint two proxies to attend the AGM and vote on a poll and may specify the percentage or number of votes each proxy can exercise.

If the voting form does not specify the percentage or number of the shareholder's votes that each proxy may exercise, each proxy may exercise half of the shareholder's votes on a poll (fractions will be disregarded).

If you appoint a proxy but then attend the Meeting in person or online, your proxy will not be revoked. However, if you attend the Meeting and vote on a resolution, your proxy is not entitled to vote, and must not vote, on that resolution.

We encourage you to consider directing your proxy how to vote by marking the appropriate box for each resolution on the voting form.

Submitting your voting form

Completed voting forms (and any necessary supporting documents) must be received by WiseTech no later than 10:00am (Sydney time) on Wednesday, 19 November 2025. You can submit your voting instructions in the following ways:

Online by visiting

<https://au.investorcentre.mpms.mufg.com> on your computer or smartphone. Login to the

MUFG Corporate Markets (AU) Limited website using the holding details shown on your voting form or holding statement. Select 'Voting' and follow the prompts to lodge your vote. To use the online lodgment facility, shareholders will need their 'holder identifier' (Securityholder Reference Number (SRN) or Holder Identification Number (HIN)).

By post to:

WiseTech Global Limited
C/- MUFG Corporate Markets (AU) Limited
Locked Bag A14
Sydney South NSW 1235
Australia

By hand delivery (9:00am to 5:00pm Sydney time, Monday to Friday) to:

MUFG Corporate Markets (AU) Limited
Parramatta Square Level 22, Tower 6
10 Darcy Street
Parramatta NSW 2150

Lodging your vote online is a simple, secure and efficient method of providing your instructions. The Company encourages you to register your direct voting or proxy instructions online at the Share Registry website <https://au.investorcentre.mpms.mufg.com>

Any voting form received after 10:00am (Sydney time) on Wednesday, 19 November 2025 will not be valid for the AGM.

Chair of the Meeting as proxy If you appoint the Chair of the Meeting as your proxy (or the Chair of the Meeting becomes your proxy by default) and you do not direct your proxy how to vote, then by completing and submitting your voting form you will be giving express authority to the Chair of the Meeting to vote on each resolution in accordance with the Chair of the Meeting's stated intention (even though Items 2, 8 and 9 are connected to the remuneration of the Company's KMP).

The Chair of the Meeting intends to vote all available proxies in favor of each resolution.

If you do not want the Chair of the Meeting to vote as your proxy in favor of any proposed Item of Business, you need to direct your proxy to vote against, or to

abstain from voting on, the relevant Item of Business by marking the appropriate box on the voting form.

If you appoint someone else as your proxy (other than the Chair of the Meeting) and your proxy does not vote in accordance with your direction or does not attend the AGM, the Chair of the Meeting will become your proxy by default and cast those proxy votes in accordance with your direction.

Other KMP as proxy If you appoint a Director (other than the Chair of the Meeting) or another member of the KMP (or a closely related party of a member of the KMP) as your proxy, you should direct them how to vote on Items 2, 8, and 9 by marking the appropriate box. If you do not do so, your proxy will not be able to vote on Items 2, 8, and 9 on your behalf.

Body corporate representatives A WiseTech shareholder who is a body corporate and who is entitled to attend and vote at the AGM, or a proxy who is a body corporate and who is appointed by a shareholder of WiseTech, may appoint a person to act as its representative at the AGM.

The appropriate 'Certificate of Appointment of Corporate Representative' must be received at support@cm.mpms.mufg.com prior to admission to the Meeting, unless that document has been previously lodged with WiseTech's share registry. A form of certificate may be obtained from the Company's share registry or online at <https://www.mpms.mufg.com/en/for-individuals/au/shareholders/forms/>

Power of attorney If a shareholder of the Company has appointed an attorney to attend and vote at the AGM, or if the voting form is signed by an attorney, the power of attorney (or a certified copy of the power of attorney) must be received by WiseTech or MUFG Corporate Markets (AU) Limited by the voting deadline, unless that document has been previously lodged with WiseTech's share registry for notation. Powers of attorney may be submitted by post or by hand delivery at the addresses shown on page 9.

Voting exclusions

Item 2: WiseTech will disregard any votes cast on this resolution:

- by or on behalf of a member of the Company's KMP whose remuneration details are included in the Remuneration Report for the year ended 30 June 2025 or their closely related parties, regardless of the capacity in which the vote is cast; or
- as a proxy by a member of the Company's KMP as at the date of the AGM or their closely related parties,

unless the vote is cast as proxy for a person who is entitled to vote on the resolution:

- in accordance with the directions on the voting form; or
- by the Chair of the Meeting in accordance with an express authorization on the voting form to exercise the proxy, even though the resolution is connected with the remuneration of the Company's KMP.

Item 8: WiseTech will disregard any votes cast on this resolution:

- in favor of the resolution by or on behalf of a Director eligible to participate in the Equity Incentives Plan, or any of their associates, regardless of the capacity in which the vote is cast; or
- as a proxy by a member of the Company's KMP as at the date of the AGM or their closely related parties,

unless the votes cast on this resolution are cast by:

- a person as proxy or attorney for a person who is entitled to vote on Item 8, in accordance with directions given to the proxy or attorney to vote on Item 8 in a particular way;
- the Chair of the Meeting as proxy for a person entitled to vote on Item 8, and the appointment expressly authorizes the Chair of the Meeting to exercise the proxy as the Chair of the Meeting decides; and
- a holder acting solely in a nominee, trustee, custodial or other fiduciary capacity of a beneficiary provided the following conditions are met:
 - the beneficiary has provided written confirmation to the holder that the beneficiary is not

excluded from voting, and is not an associate of a person excluded from voting, on Item 8; and

- the holder votes on Item 8 in accordance with directions given by the beneficiary to the holder to vote in that way.

Item 9: WiseTech will disregard any votes cast on this resolution:

- in favor of the resolution by or on behalf of any Non-Executive Director who is eligible to participate in the Non-Executive Director Fee Sacrifice Share Acquisition Plan or any of their associates, regardless of the capacity in which the vote is cast; or
- as a proxy by a member of the Company's KMP as at the date of the AGM or their closely related parties,

unless the votes cast on this resolution are cast by:

- a person as proxy or attorney for a person who is entitled to vote on Item 9, in accordance with directions given to the proxy or attorney to vote on Item 9 in a particular way;
- the Chair of the Meeting as proxy for a person entitled to vote on Item 9, and the appointment expressly authorizes the Chair of the Meeting to exercise the proxy as the Chair of the Meeting decides; and
- a holder acting solely in a nominee, trustee, custodial or other fiduciary capacity of a beneficiary provided the following conditions are met:
 - the beneficiary has provided written confirmation to the holder that the beneficiary is not excluded from voting, and is not an associate of a person excluded, on Item 9; and
 - the holder votes on Item 9 in accordance with directions given by the beneficiary to the holder to vote in that way.

Questions from shareholders

We welcome questions from shareholders before and during the AGM.

Questions to WiseTech should relate to matters relevant to the business of the meeting,

including the Financial Report, Directors' Report (including the Remuneration Report) and the Independent Auditor's Report, as well as general questions regarding the performance, business or management of WiseTech.

You may also ask the Company's Auditor questions during and in advance of the AGM. Written questions submitted to the Auditor in advance of the meeting must relate to the content of the Auditor's Report or the conduct of the audit. Please note that the Auditor is not obliged to provide written answers to questions received from shareholders.

You can ask WiseTech or the Auditor a question in the following ways:

During the Meeting: Shareholders and proxyholders will be given a reasonable opportunity to ask questions. Those attending online can ask written or oral questions in real time via the online platform once they have registered.

In advance of the Meeting:

- online through the online voting service at <https://au.investorcentre.mpms.mufg.com>; or
- in writing, to the Company Secretary at WiseTech Global Limited, PO Box 6390, Alexandria, NSW 2015

Written questions in advance of the Meeting must be received by no later than 5:00pm (Sydney time) on Friday, 14 November 2025.

The Chair of the Meeting will endeavor to answer as many questions as possible at the AGM. However, there may not be sufficient time available at the Meeting to address all of the questions raised. Please note that individual responses will not be sent to shareholders.

How to watch and participate

Shareholders and proxyholders can watch, vote, make comments and ask questions during the hybrid AGM in person or online.

Attend online

To access the AGM online platform, visit <https://meetings.openbriefing.com/WTC25> You will need a computer or mobile/tablet

device with internet access.

Shareholders: When you log onto the online platform, you will need to provide your details (including SRN/HIN and postcode) to be verified as a shareholder. Shareholders with a registered address outside of Australia should click 'Outside Australia' and select the country of their registered address.

If you are unable to locate your SRN/HIN please contact MUFG Corporate Markets (AU) Limited well in advance of the Meeting. For security reasons, your SRN/HIN can only be sent by post to your registered address.

Proxyholders: When you log onto the online platform, you will need your 'Proxy Number' which will be provided to you by MUFG Corporate Markets (AU) Limited by email before the AGM.

More information about how to use the AGM online platform is available in the Online Meeting Guide, which is available at www.wisetechglobal.com/investors/shareholder-services/#annual-general-meetings

Attend in person

The AGM can be attended in person at Event Space, Ground Floor at WiseTech's Sydney Office located at 25 Bourke Road, Alexandria NSW 2015. Support will be available at the venue for people with accessibility requirements.

If you have a hard copy voting form, please bring it to the AGM to assist with registration.

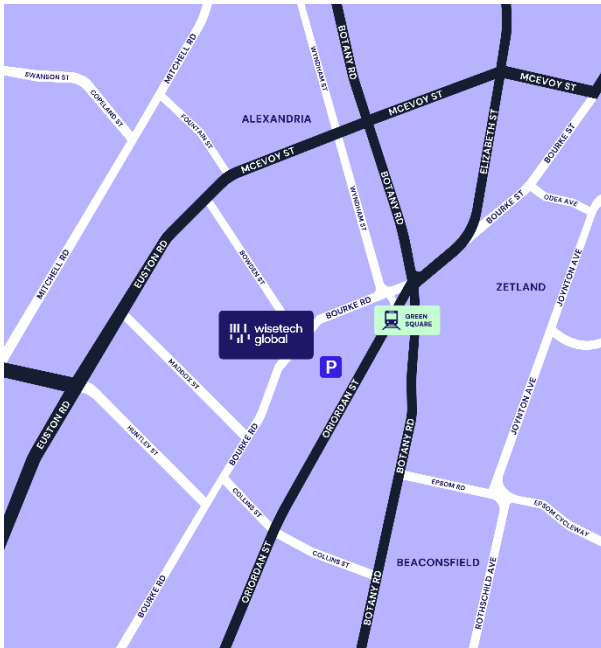
Public transport

By train: Green Square station is within approximately 10 minutes' walk from the WiseTech office.

Other public transport: For information about bus and light rail services, call 131 500 or visit transportnsw.info/ to plan your trip.

Parking

Paid parking is available adjacent to the AGM venue at Secure Parking, 54 Bourke Road, Alexandria NSW 2015, with hourly rates starting from AUD 22.



Registration

To assist WiseTech with planning the AGM efficiently, shareholders and non-shareholders are encouraged to register their intention to attend the AGM in person by **5:00pm (Sydney time) on Wednesday, 19 November 2025** at

<https://www.wisotechglobal.com/investors/annual-general-meeting-2025-pre-registration/>

Formal registration will be held at the entrance to the AGM site on the day of the AGM.

Security

Security will be in place at the venue, including bag checks prior to entry to AGM site. Anyone attending the AGM in person is not permitted to film, take photos, record or livestream the AGM. If you do, you may be requested to leave the AGM venue. An archive of the webcast will be available on our website shortly after the meeting concludes at www.wisotechglobal.com/investors/shareholder-services/#annual-general-meetings.

Your privacy

The AGM will be conducted as a hybrid meeting and will be recorded and webcast. By attending in person or online, you may be included in the webcast recording. The recording will be made available on the WiseTech website.

Technical difficulties

Technical difficulties may arise during the course of the AGM. The Chair of the Meeting

has discretion as to whether and how the AGM should proceed in the event that a technical difficulty arises. In exercising their discretion, the Chair of the Meeting will have regard to the number of shareholders impacted and the extent to which participation in the business of the Meeting is affected.

Where he considers appropriate, the Chair of the Meeting may continue to hold the AGM and transact business, including conducting a poll and voting in accordance with valid proxy instructions. For this reason, shareholders are encouraged to lodge a direct vote or directed proxy by 10:00am (Sydney time) on Wednesday, 19 November 2025, even if you plan to attend the AGM in person or online.

Viewing the webcast

The AGM will be webcast live on <https://meetings.openbriefing.com/WTC25>

An archive of the webcast will be available on our website shortly after the meeting concludes at www.wisotechglobal.com/investors/shareholder-services/#annual-general-meetings You do not need to be a shareholder or proxyholder to view the webcast.

Contact the share registry

Share Registry

T: +61 1300 554 474

MUFG Corporate Markets (AU) Limited

Level 41, 161 Castlereagh Street,
Sydney, NSW 2000

E: support@cm.mpms.mufg.com

Annexure 1

Key terms of the grant of Share Rights to Executive Director Maree Isaacs under the EIP

Eligibility to participate

The Board proposes to make an award of 1,726 Share Rights under the EIP to Executive Director Maree Isaacs in respect of her FY25 performance incentive. The approach used to determine the value of Maree's FY25 performance incentive awarded in relation to her performance during FY25 was described in WiseTech's Remuneration Report for the period ended 30 June 2025 contained in WiseTech's 2025 Annual Report.

Number of Share Rights

The number of Share Rights proposed to be granted to the Director pursuant to the EIP was calculated in accordance with the following formula (rounded to the nearest whole Share Right):

FY25 Performance equity incentive / Value per Share Right

Where:

FY25 Performance equity incentive
= AUD 187,200

and

Value per Share Right = the average of the closing price of WiseTech's Shares for the five trading days up to and including 30 June 2025, AUD 108.49

Grant Date

The Share Rights are expected to be granted shortly after the AGM, on or about 21 November 2025, and in any event within 12 months of the AGM. Share rights are granted at no cost as they form part of Maree Isaacs' remuneration.

Entitlements

Each Share Right is generally an entitlement to acquire one fully paid ordinary share in WiseTech (**Share**) at no cost, subject to the participant continuing to be an employee of the WiseTech Group on the applicable vesting date.

The Share Rights are not subject to any performance-based conditions after they are

granted to the participant. Share Rights do not carry any dividend or voting entitlements and are not transferrable (except in limited circumstances or with the consent of the Board).

Shares acquired by the participant on the exercise of Share Rights will rank equally (in relation to dividend and other rights) with other fully paid ordinary shares in the Company.

The Board may determine that, upon exercise of the Share Rights, the participant will instead receive an equivalent cash payment in full satisfaction of the Shares that would otherwise be allocated on exercise of the Share Rights (after deduction of any amount required by applicable law to be withheld).

Vesting of Share Rights

Subject to the participant remaining an employee of the WiseTech Group on the relevant vesting date, the Share Rights will vest in four approximately equal tranches:

- 25% immediately on grant; and
- 25% on each of 1 July 2026, 1 July 2027 and 3 July 2028.

Vested Share Rights are exercisable (meaning they are convertible to fully paid ordinary shares in the Company) at the discretion of the participant. No amount is payable by a participant to exercise their Share Rights.

Cessation of employment

Where a participant ceases to be an employee of the Group before the Share Rights vest, all unvested Share Rights held by the participant will typically lapse. However, in exceptional circumstances (including genuine retirement), as detailed in the Equity Incentives Plan Rules, the Board retains discretion to determine that some, or all, of the unvested share rights will not lapse. Any vested but unexercised Share Rights held on the participant ceasing to be an employee of the Group are retained but will lapse if not exercised within 60 days of cessation of employment.

Clawback

The Board has certain clawback powers to reclaim any vested or unvested Share Rights or Shares acquired on exercise of Share Rights in circumstances where:

- a participant has undertaken certain actions,

including acting fraudulently or dishonestly, breaching their obligations to the WiseTech Group, or engaging in negligence or gross misconduct;

- the Company is required by, or entitled under, applicable law or Company policy to reclaim remuneration from a participant, or
- other adverse circumstances, events or outcomes arise that the Board considers should impact the participant's Share Rights or Shares.

Capital reorganization and business divestments

The EIP provides for adjustments to be made to the number of Share Rights to which a participant is entitled in the event of a bonus issue to the Company's shareholders, a rights issue, a reorganization of capital or a business divestment.

Takeover and Control Events

If a takeover or control event occurs prior to the vesting of a Share Right, then the Board may, in its discretion, determine that all or some of a participant's Share Rights will vest.

Lapse of Share Rights

Subject to the Board's overriding discretion, unvested Share Rights will lapse on the earliest to occur of:

- a clawback event;
- a reorganization or divestment;
- a takeover or control event; or
- cessation of employment (where the employee has resigned or has been dismissed).

Vested Share Rights will lapse on the earlier of:

- 60 days after the participant ceases to be an employee of the Group or such other period determined by the Board; or
- 10 years after the grant date.

Amendment of EIP

The Board may, at its discretion, amend the terms of the EIP by notice in writing to each participant who holds Share Rights or Shares pursuant to the EIP, provided that such amendment may not materially reduce or otherwise prejudicially affect the rights attaching to such Share Rights or Shares

(except in specified circumstances).

Further information

The following information is provided to shareholders as required by the ASX Listing Rules:

- If shareholder approval is obtained, 1,726 Share Rights may be granted to Maree Isaacs under Listing Rule 10.14.1.
- Maree Isaacs' current total remuneration, effective from 1 July 2025, comprises a fixed cash salary of \$530,000 per annum and a performance incentive opportunity of \$280,000 for FY26.
- As at the date of this Notice of AGM, 5,660 Share Rights have been previously granted to Maree Isaacs under the EIP at no cost.
- Share Rights are allocated under the EIP as they provide share price exposure and only provide the participant with the full benefits of share ownership (such as dividends and voting rights) once they vest and are exercised, provided that the service condition has been met.
- No loan will be provided in relation to the grant of Share Rights pursuant to the EIP.
- Details of any securities granted to Maree Isaacs pursuant to the EIP in any financial year will be disclosed in the Company's Annual Report for that year, along with a statement that approval was obtained under ASX Listing Rule 10.14.
- Any additional persons covered by ASX Listing Rule 10.14 who become entitled to participate in a grant of securities pursuant to the EIP after this resolution is approved and who are not named in this Notice of Annual General Meeting will not participate until approval is obtained under that rule or the grant is made under Listing Rule 10.16 in circumstances where shareholder approval is not required.

Annexure 2

Key terms of the grant of Rights to NEDs under the NED Plan

Election to participate

Under the NED Plan, each NED may voluntarily elect to sacrifice a proportion of their pre-tax Director fees (including any Committee fees and subject to a minimum of 20%) for the relevant Participation Period to receive a grant of Rights. Refer below for details of each NED's current (pre-tax) Director fees.

Rights may be granted to a NED personally or to a nominee permitted by the Board.

Number of Rights

The number of Rights granted to a NED pursuant to the NED Plan is calculated in accordance with the following formula (rounded down to the nearest whole Right):

Fees sacrificed for the relevant Participation Period / Value per Right

Where:

Fees sacrificed for the relevant Participation Period = the dollar value of the NED's pre-tax Director fees (including any Committee fees) which have been sacrificed over the relevant Participation Period;

and

Value per Right = the average of the closing price of WiseTech's Shares for the five trading days up to and including the 30 June immediately prior to the relevant Participation Period.

Grant Date

For each Participation Period, Rights will generally be granted following the announcement of WiseTech's full year results for the previous financial year.

The grant of Rights will generally be divided into two equal tranches, being Tranche 1 Rights (50% of the grant) and Tranche 2 Rights (50% of the grant).

Entitlements

Each Right is an entitlement to acquire one Share at no cost, subject to the NED remaining a Director of the Company until the relevant conversion date (refer below).

Rights are not subject to any performance-based conditions. Rights do not carry any dividend or voting rights and are not transferrable (except in limited circumstances or with the consent of the Board).

Shares acquired by NEDs on the conversion of Rights will rank equally (in relation to dividend and other rights) with other fully paid ordinary shares in the Company.

Conversion date of Rights

Subject to the NED remaining a Director of the Company, on the relevant conversion date, Rights will be automatically exercised and convert to Shares at no cost.

Tranche 1 Rights will convert to Shares following the release of the Company's half-year results for the relevant financial year ending 30 June (subject to compliance with the Company's Securities Trading Policy).

Tranche 2 Rights will convert to Shares following the release of the Company's full-year results for the relevant financial year ending 30 June (subject to compliance with the Company's Securities Trading Policy).

Disposal restrictions

Shares allocated on the conversion of both the Tranche 1 Rights and Tranche 2 Rights will be subject to disposal restrictions preventing the transfer or disposal of those Shares during a disposal restriction period ending on the earliest of the following events:

- the NED ceasing to be a Director of the Company (subject to the Board's discretion to determine a different treatment);
- the expiry of the period nominated by the NED in their application for Rights (being a minimum of 3 years and a maximum of 15 years from the grant date of the Rights); and
- a change of control transaction (subject to the Board's discretion to determine a different treatment).

Cessation of office

Unless the Board determines a different treatment, if a NED ceases to hold office before the grant of Rights or before their Rights convert to Shares, the NED will be paid the fee amount that was sacrificed for the relevant Participation Period and which has been earned to the date of cessation. All Rights (granted in relation to that

Participation Period) will lapse on cessation.

Change of control event

Upon a change of control event, unless the Board determines a different treatment, all Rights are to be automatically exercised and convert to Shares.

Where a NED has not contributed the entire sacrifice amount corresponding to the Rights held at the time of the change of control event, the Company may take any action deemed appropriate to seek payment for any outstanding sacrifice amount.

Further information

The following information is provided to shareholders as required by the ASX Listing Rules:

- If shareholder approval is obtained, Rights may be granted to Directors and their associates in accordance with this approval under Listing Rules 10.14.1 and 10.14.2.
- Only NEDs may participate in the Plan.
- NEDs are entitled to participate in the current NED Plan only if they are Australian tax residents.
- As of the date of the Notice of 2025 Annual General Meeting, the Directors entitled to participate in the NED Plan are Chris Charlton, Michael Gregg, Andrew Harrison and Sandra Hook.
- Where permitted by the Board, Rights may be granted to an associate of a Director.
- Details of any Rights granted to NEDs pursuant to the NED Plan in any financial year will be disclosed in the Company's Annual Report for that year, along with a statement that approval was obtained under ASX Listing Rule 10.14.
- Any additional persons covered by ASX Listing Rule 10.14 who become entitled to participate in a grant of Rights pursuant to the NED Plan after this resolution is approved and who are not named in this Notice of 2025 Annual General Meeting will not participate until approval is obtained under that rule or the grant is made under Listing Rule 10.16 in circumstances where shareholder approval is not required.
- The NED Plan was initially established in

October 2020. The total number of Rights granted to each current Director (and their associates), and the average Value per Right granted under the NED Plan are shown below:

Non-Executive Director	Total number of Rights	Average value per Right
Sandra Hook ¹	715	AUD 108.49

1. Rights were granted to Sandra Hook's associate iTravelTree Media Pty Ltd.
- No loan will be provided in relation to the grant of Rights pursuant to the NED Plan.
 - Rights are allocated under the NED Plan as they provide immediate share price exposure and only provide participating NEDs with the full benefits of share ownership (such as dividends and voting rights) once they convert to Shares.
 - Rights will be granted no later than three years after the AGM.
 - Rights were granted in August 2025 in respect of the FY26 Participation Period. If shareholder approval is not obtained under this resolution, Shares allocated on conversion of the Rights granted to Sandra Hook's associate will be purchased on-market.
 - The current FY26 fee arrangements for each NED eligible to participate in the Plan are as follows (assuming there are no further changes to Committee memberships during the year):

Non-Executive Director	Current FY26 Director fees ¹
Christopher Charlton	AUD 233,000
Andrew Harrison	AUD 580,000
Sandra Hook	AUD 233,000
Michael Gregg	AUD 257,000

1. Fees include base annual fees and fees for participation in Board Committees (inclusive of superannuation).
- The maximum number of Rights that could be granted over the next three years cannot be calculated as it is subject to the number of directors who participate in the NED Plan, the amount they determine to sacrifice and WiseTech's share price, which changes over

time.

- For illustrative purposes, the table below reflects the maximum potential number of Rights that could be granted annually under the NED Plan assuming that AUD 3.0 million of Director fees (which is the NED Remuneration Limit approved by shareholders at the 2024 AGM) is allocated in the form of Rights under the NED Plan. Three indicative Values per Right have been used to calculate the estimated maximum number of NED Rights (based on various share prices for WiseTech).

Value per Right	Estimated maximum number of Rights to be granted
AUD 90.00	33,333
AUD 100.00	30,000
AUD 110.00	27,273

- The actual number and value of Rights granted on an annual basis is expected to be lower than indicated in the table as the current level of NED fees is below the approved NED Remuneration Limit, and it is not certain that all eligible NEDs will choose to sacrifice all of their fees under the NED Plan.