Scholarships

EARN & LEARN PROGRAM | STUDENT GUIDE

Different by design

Through WiseTech Global's Earn & Learn Program, you can access scholarship opportunities to supercharge your career in technology while gaining access to world-leading education coursework and experts.

In this brochure, you'll learn about how you can apply for our exclusive program, what to expect from the coursework, and why getting access to leading tech experts can help you unleash your creativity and build exceptional skills.

About WiseTech Global

WiseTech is one of Australia's most successful global tech companies. A pure tech company, we're engineer founded and led with research and development at the core of what we do.

We are a world-leading developer and provider of software solutions to the global logistics industry. Our team of more than 3,000 people across 35 countries is united in our goal to transform the world of logistics one innovation at a time. This means helping goods move around the world as quickly and efficiently as possible to make the supply chain faster, more efficient, secure and reduce its impact on the environment.

Find out more at **wisetechglobal.com**

What you learn at university versus what you learn here, in the workplace, is so incredibly different. At WiseTech, I'm learning entirely new programming, at a much larger scale and at a much faster pace. I feel like I'm learning so much more.

Will Crossley
Associate Software Engineer, WiseTech Earn & Learn Program

The future is in tech

Did you know that 1 in 16 Australians work in the technology sector, and there are more software engineers and developers in Australia than solicitors, police, plumbers, and hairdressers?[1]

While tech is a growing sector, we still need more tech-skilled people to help build Australia's digital future. By 2025, one in four jobs in Australia will be for digital technology workers.[2]

These in demand tech jobs are creative, flexible, and challenging. They give you the opportunity to be part of a highly skilled and highly valued industry that provides career stability, while also putting your problem solving skills to the test to make real, positive change in the world.

Collaboration, creativity, and coding

Working at WiseTech means working collaboratively with your team of other developers, product managers and designers to come up with solutions that address modern day problems. The problems we solve are too difficult to be solved alone.

Learning to code is an essential skill for a developer, but communication and creativity are just as important to become an elite developer.

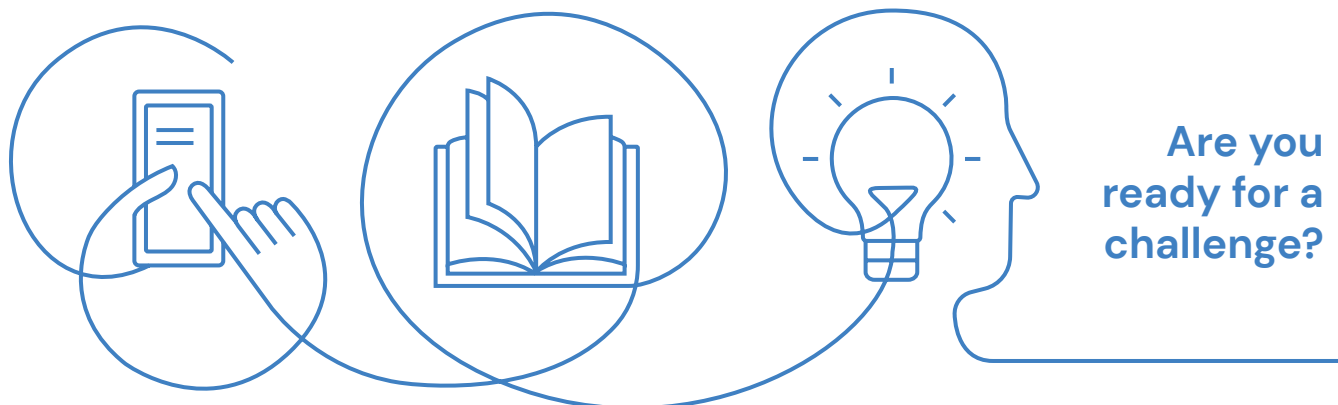## A purpose to solve modern societal problems

At WiseTech we solve complex problems for our customers. That means investigating our customers' challenges and finding creative, long-lasting solutions.

Australians ordered $63.8 billion of retail goods online in 2022, that's 82% of Australian households buying online![3] How do these goods make it to our doorstep, on time and in one piece, while knowing exactly where they are in the journey?

How do we make sure medical goods make it to where they're most needed in the fastest way possible? And what about reducing carbon emissions by cutting the use of paper and digitising processes, reducing truck times on roads, and optimising processes?

It's a complex network of challenges to transport products across countries, oceans, and roads to your doorstep, and it requires a creative and different way of finding solutions that will make this network of challenges as seamless and easy as possible.

That's where our team of amazing people comes in. Through their knowledge, creative thinking and superior product and technical design skills they are building software that is used by around 18,000 customers across 175 countries to make the supply chain faster, more efficient, secure and reduce its impact on the environment.

Are you ready for a challenge?

Sources

1   Tech Council of Australia & Accenture report: The Economic Contribution of Australia's Tech Sector
2   Australian Academy of Technological Sciences and Engineering (ATSE): Our STEM skilled future – An education roadmap for an innovative workforce, October 2022
3   Australia Post: Inside Australian Online Shopping 2023

About our scholarships

Complete your university degree through WiseTech's Earn & Learn Program. Combine university recognised coursework, real-world experience, and university scholarship funding to give you an unparalleled start on your career.

Invest in your future – get paid to work and study

You'll get a potential comprehensive remuneration and scholarship package of ~$300,000 over your four-year degree, including your university course payments and share rights.[1]

Access to a structured education program

Learn from the best and brightest. Our structured education program not only exposes you to different technology, platforms, and learning opportunities – you'll be mentored by the industry's best.

On the job training to set yourself ahead of your peers

Accelerate your professional capabilities by applying your skills immediately on the job. Set yourself ahead of your peers by working across different teams that focus on a variety of complex problems.

1   Salary is on a full-time equivalent basis with your actual salary based on days worked at WiseTech Global. Reimbursement of your course costs is based on your level of academic performance for each subject, in line with our Further Education Assistance Scheme as amended from time to time, which includes an obligation for repayment if you resign within two years of reimbursement. Share rights are a right to acquire WiseTech Global shares and are subject to our Equity Incentive Plan Rules and the relevant offer document for each grant.

Why WiseTech is the right choice

Not only will you work with a team who are interested in the same things as you, you'll also get to work with some of the smartest mentors in Australia, helping you accelerate your career in tech.

We're different to other tech companies because we have a wide range of teams – from international customs to machine learning; cybersecurity, and cloud to ecommerce; digital document management to data science. You'll get the opportunity to experience different teams through our unique rotation program and work on a wide range of specialisations you're interested in. Each day at WiseTech brings new ideas and opportunities!

Part of a true success story

WiseTech is a true Australian success story. Founded in 1994 in a basement in Newtown, years later we're a ~$25B software giant taking on the world. We're proud to be one of Australia's largest and most successful tech firms. Our people are the heart and soul of WiseTech and the driving force of our strategy.

Access to company benefits

You'll have access to a huge range of benefits to support your health and wellbeing and grow your skills and career with our development programs like learning platforms, flexible work, wellness tools, employee assistance program, expert financial advice, as well as many social activities.

Positive change for the world

Technology should be a catalyst for positive change on a global scale – for the people and environment around us. We're digitising one of the world's oldest industries: international trade. We pride ourselves on our culture of learning, collaboration, and continuous development. We care about the environment and have offset 100% of our carbon emissions in 2022. We're making an incredible difference to the world around us. The future is in your hands.

The program

The WiseTech Earn & Learn program is run in collaboration with the University of Technology Sydney (UTS) Bachelor of Computing Science – IDeA.

What does it mean for you?

As part of the program you will:

— Complete subjects delivered by the university
— Complete accelerated coursework delivered by WiseTech
— Work at WiseTech 4–5 days per week as a software engineer
— Participate in our unique rotation program
— Undertake your degree on a part-time basis over four years

Who should apply?

Our aim is to develop amazingly talented software engineers. We are a highly inclusive business with a team that is diverse across cultures, gender identities, and neurodivergence.

We're interested in talking to a wide variety of people. Here are some of the traits we're looking for in scholarship candidates:

— High school students who are going into their first year of university
— Highly curious and love problem-solving
— Either you love coding (especially if you've undertaken personal projects beyond what you've been doing in class), or you have no coding experience but you think analytically and logically, and coding sounds interesting to you
— Challenge the status quo
— Thrive when faced with new and different problems every day
— Work well with other like-minded people

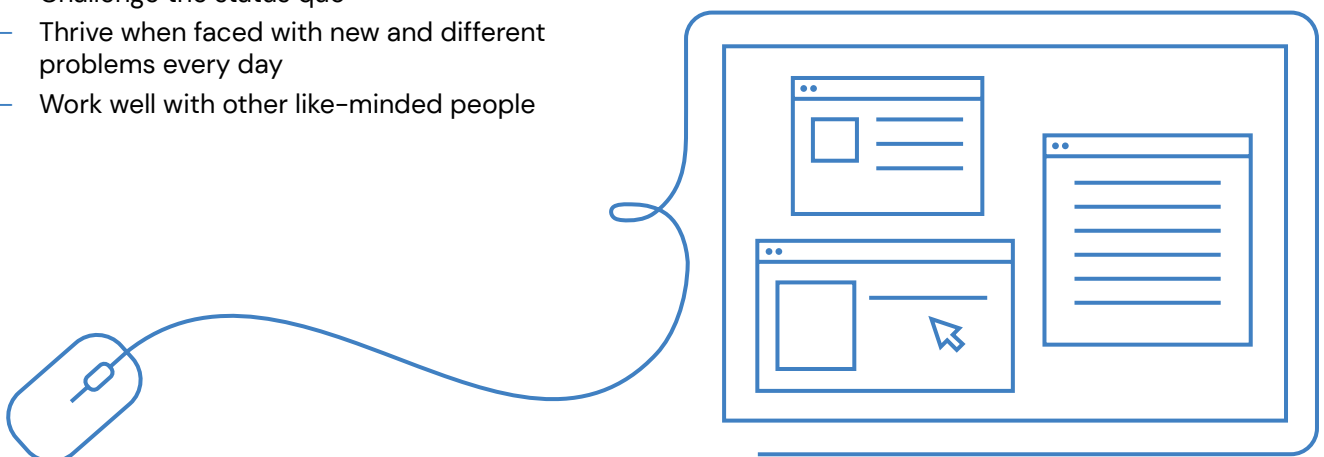## How to apply

Step 1: Submit an application

Submit your application on our website. This includes a short form and uploading your latest school report or academic transcript. You can also provide a recommendation letter from a teacher at your school (optional).

Step 2: Introduction call and testing

If you've made it to the shortlist, the next step is an informal and explorative call to help us get to know you and help you get to know us. We also want to understand your unique skillsets and career objectives, so you'll be asked to complete a variety of tests. If you have substantial prior coding experience, we'll also give you the opportunity to demonstrate these skills in a technical test.

Step 3: Interview and offer

Interview and offer. You'll get to meet some of our team and ask any questions about WiseTech you might have. After this, you'll find out if you're joining our scholarship program.

Important dates

Applications open:
1 August 2023

Applications close:
20 November 2023

Offers sent:
Applications will be assessed as they are submitted and offers made soon after

Program start date:
Early January 2024
(we'll share dates in December)

To submit your application, go to our website and fill in the form: wisetechglobal.com/careers/students-and-graduates

Tips to prepare for your application

- ✓ Keep your CV simple and succinct. Ask an adult to help.

- ✓ Tell us all the great things about you. We love hearing about your achievements (in any field of endeavour), awards and prizes you've won, as well as personal projects you've undertaken.

- ✓ If you're already actively programming, keep at it! Get involved in online coding platforms, and take part in coding challenges, like Grok Academy and the NCSS Challenge.

- ✓ If you're new to programming, our advice is to have a go! We won't assess your programming skills during the application process but getting some experience will teach you about what programming is and help you get excited about it.

- ✓ Read about technology careers online, ask questions, try new things and meet new people.

- ✓ But most importantly, just be you!

It's a really fun working environment where I get to collaborate with other people who also enjoy coding and programming. They give us real projects to work on, so I really feel like I'm learning things at WiseTech that I can use at uni and in my work.

Shenaya Mirando
Associate Software Engineer, Earn & Learn Program

Ensuring **all students**, regardless of gender, economic circumstance, or geography, have a positive STEM and technology skills experience at an early age, will inspire more students to embark on further technology studies and careers.

In a future where digital literacy is no longer separate from general literacy, there is a responsibility for all of us to take action now to ensure the **future prosperity and productivity** of our country and people.

Richard White
CEO and Founder

Other resources

We know making a decision about a career is tricky – there are so many things to consider.

To help you support your students, we've pulled together some resources that can help you understand what their choices are and help them choose the right career path.

If you have any questions you'd like to ask us, feel free to contact us at **studentengagement@wisetechglobal.com**

Grok Academy

Build your digital literacy and coding skills for free through the Grok Learning Platform

grokacademy.org/wisetech–global

NCSS Challenge

Network with like-minded people and take part in the NCSS coding challenge

grokacademy.org/ncss

WiseTech Global

Find out what it's like to be a team member at WiseTech Global

wisetechglobal.com/news/people–and–culture

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